

To be an **effective leader**, you have to be a really good listener and not to what's being said, but too what's not being said. You have to be really observant. That was a big transition for me. I went from being a scorer and a floor general ... to being a leader and that meant putting others first. That means not worrying about are you in rhythm, are you playing well in this game, are you ready to go, to being, are they ready? What can I do to help them be ready?"

– Kobe Bryant

